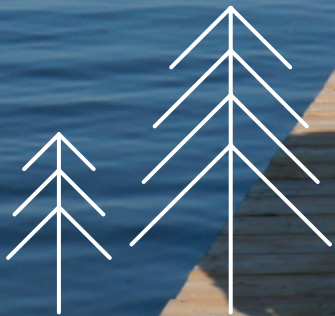


HELPING YOUTH DEVELOP A COMPASS FOR LIFE



About Tims Camps

In 1974, Mr. Ron Joyce founded Tim Hortons Foundation Camps, a non-profit charitable organization, in honour of his late friend Tim Horton. Since then, Tims Camps has served as a leader in youth development programming, expanding the horizon of what is possible for young people. Through a multi-year camp-based program, youth learn skills that empower them to believe in their own potential and change their stories for the better. With seven camps across North America

running year-round summer, school, and community programs, youth are supported to thrive when they return home, to excel in post-secondary education, to succeed at work, and to contribute positively to their communities. More than 320,000 youth have experienced the magic of Tims Camps, at no cost to them or their families, thanks to the generosity of Tim Hortons Restaurant Owners, guests, corporate sponsors, donors, and community partners.



A Letter From Our President



At Tims Camps, we help youth develop a compass to navigate life.

My name is Caroline Barham, and I am privileged to have assumed the role of President for Tim Hortons Foundation Camps, after serving on the THFC Board of Directors since 2018. My passion for this Foundation began in 1996 on Camp Day when I opened my first Tim Hortons restaurant in Western Canada. Seeing my community come together for this incredible day of fundraising was nothing short of inspirational. Now, in my new role, with nine restaurants, I am committed to preserving the legacy of Tims Camps for generations to come. As a leader in youth development,

Tim Hortons Foundation Camps has always moved forward with a focus on creating life-changing moments for the youth we serve. Whether it be through our traditional summer program, or the school and community group programs, we have continued to create transformative experiences that equip our campers with the skills, confidence, and resilience to navigate life, seize opportunities, and work towards the future they envision for themselves.

Reflecting on 2023, I am humbled by the extraordinary generosity and commitment to the Foundation, from restaurant owners, guests, corporate donors, and community partners. Our collective accomplishments and achievements have enabled us to make significant strides in our mission to empower youth from underserved communities to unlock and achieve their full potential.

On behalf of Tim Camps, I want to personally extend my sincerest gratitude to each of our supporters for their continued passion and loyalty.

To learn more about our mission, impact, and unique programming, please review the Impact Report available on our website.

A handwritten signature in black ink that reads "Caroline Barham". The signature is fluid and cursive, with a long horizontal flourish at the end.

Caroline Barham

President, Tim Hortons Foundation Camps
Western Canada Restaurant Owner

Camp Day 2023

Did you know Camp Day is the longest standing and most impactful fundraising event for Tims Camps?

Camp Day was kickstarted in 1987 by 58 generous Atlantic restaurant owners who donated 24 hours of sales to Tim Horton Children's Camp in Tatamagouche, Nova Scotia. This initiative expanded company-wide in 1991 and to this day remains the Foundation's largest annual fundraiser.

In 2023, your support helped us raise \$12.7 million. With your dedication, one day made a world of difference.

Thank you, Tim Hortons Restaurant Owners, staff, and donors, for your continued commitment and devotion to underserved youth. We look forward to seeing the impact of your contributions to Tims Camps for years to come.



Our Forever Partner, Tim Hortons

Always by our side, Tim Hortons Restaurant Owners and teams are our enduring champions. Our connective roots run deep, as Ron Joyce established Tim Hortons Foundation Camps in 1974 in honour of his friend and hockey legend, Tim Horton. We are grateful to Tim Hortons for their ongoing partnership with Tims Camps and their dedication to helping underserved youth reach their full potential.

These generous Restaurant Owners have ensured lasting change for youth by donating their years of service awards directly to Tims Camps. We thank our Tim Hortons Partnerships Awards winners for their outstanding commitment.



40-Year Partnership Award Donors

- Gary & Ann Joyce

30-Year Partnership Award Donors

- Antoinette Diab
- Jeff Mahoney
- Diane Bickle
- Serge Allard
- Tracy Allard
- Susan Marshall
- Ron MacDonald
- Ginette MacDonald
- Claude Goulet
- Karen Goulet

20-Year Partnership Award Donors

- Amanda Kerr
- Marion Elizabeth Borrowman
- Michael Lawrence Zaleski
- Zena Nasr
- Devin Archibald
- Wade Humphreys
- Kulbinder Perhar
- Ranbir Perhar
- Youssef Diab
- Kelly Dickie

Corporate Partner Recognition

Thank you to our partners for their remarkable dedication to giving more young people access to opportunity and a brighter future.



**DELMAR
FOODS**

DELMAR FOODS was purchased in 2017 by Ed Lamers and Ewart McLaughlin, of Tillsonburg, Ontario. With their support and investment, the existing sauce manufacturing facility was given new life and opportunity. Ed and Ewart are well known in the Canadian

food manufacturing and packaging industry and are actively involved in multiple food-related businesses. Their commitment and support to their communities and employees have led to the successful growth of new companies.

Delmar has been named one of Tims Camps top partners in 2023, after making an impactful gift of \$100,000 helping to empower young people through Tim Hortons Foundation Camps Programs.

“We are very proud to be a supplier partner to Canada’s largest restaurant chain, Tim Hortons which is a part of the fabric of Canada” said Founder Ewart McLaughlin who emphasizes the importance of building strong partnerships with our customers. “It has also been a privilege to support the Tim Hortons Camps providing critical skills to Canadian Youth” said Ed Lamers President of Delmar Foods.

Delmar participated in the exciting Las Vegas Convention in 2022 and sponsored the Annual Tim Hortons Foundation Camps Golf Tournament at Rattlesnake Golf Club as a Gold Sponsor in addition to donating towards the Silent Auction.

“Delmar Foods is proud to be a Gold Sponsor of the 60th Anniversary Convention in Toronto, and to continue our support of the Tim Hortons Camps again in 2024.”



Corporate Partner Recognition



ASPIRE BAKERIES and Tim Hortons partnered together in 2023 to launch the first-ever Camp Day Donut as part of Tim Hortons Camp Day, in support of Tim Hortons Foundation Camps.

The donut was a sweet success nationwide and resulted in critical funds being raised, with 100% of proceeds supporting youth from low-income communities through our Tims Camps programming.

We are so grateful to Aspire Bakeries for their long-standing transformational support and unwavering commitment to our shared vision, through monetary donations, gift-in-kind food products, sponsorships, event participation and the delicious addition of the Camp Day donut.

“Aspire Bakeries’ donations to Tim’s Camps help change youths’ lives by equipping campers from low-income communities with important life skills like resilience, confidence, and courage,” explains Nick Wojcicki, Director of Strategic Partners for Aspire Bakeries. “Our support of the Tim Hortons Camp Foundation is an integral part of our community involvement and our partnership with Tim Hortons, and we are proud to be one of the Camp Foundation’s top sponsors.”

We can't wait to share what we have baking for Camp Day 2024!



Corporate Partners

\$100,000+



Scotiabank



\$50,000+

Saputo Dairy Products Canada
 Mother Parkers Tea
 & Coffee Inc.
 McCain Foods (Canada)
 Agropur Dairy Cooperative
 Levitts Foods (Canada) Inc.
 Senators Community
 Foundation

\$10,000+

The Avon Company
 Canada Limited
 Pecan Deluxe Candy Co.
 Welbilt, Inc.
 Acapulco Pools Limited
 Canucks for Kids Fund
 Simplr LLC
 Mitchell & Abbott Group Ins.
 Brokers Ltd.
 Hershey Canada
 Brother Canada
 CKF Inc.
 Upper Crust
 Club Coffee LP
 The KPMG Foundation
 Konrad Group
 Ottawa Dragon Boat
 Foundation

\$5,000+

Post Consumer Brands
 (Post Holdings)
 Entripy Custom Clothing
 Ice River Green Bottle Co.
 BMO Financial Group
 SureShot Solutions
 greenlid
 WABII Branding Inc & WABII PPE
 Royal Environmental Inc.
 Deluxe Payroll Canada
 Mondelez Canada Inc.
 Entegra Procurement Services
 Simcoe County Elementary
 Teachers Federation
 Heeney Vokey LLP
 General Motors Financial
 of Canada, Ltd.
 GoCo Technology
 Hamilton Community Foundation
 Gore Mutual Insurance Company
 Foundation
 Foothills Immigration Inc.
 RBC Dominion Securities-
 McDowell Group
 Spray Lake Sawmills
 Fanshawe College
 Brunel Commercial Interiors Ltd.
 Marsh Canada Ltd.

\$25,000+

Ecolab
 A. Lassonde Inc.
 Kimberly-Clark Professional
 Rich Products of Canada
 500 Degrees Studio
 Marsan Foods Limited
 McNairn Packaging
 Kraft Heinz Company
 Pactiv Evergreen
 Gallimore Products Inc.
 Kingsmill Foods



Individual Donors

Individuals who donated \$250 or more to the Foundation in 2023.

Abhimanyu Lamba	Doug Christilaw	Marco Zanetti	Ron & Teresa McRae
Alain Francis – THFC Board of Directors	Duncan Fulton – THFC Board of Directors	Mark and Marion Woodford	Russell Lennon and Lidija Halovanic
Albert Foster	Erin Johnson	Mark Johnson	Ryan “Tiki” Callaghan
Alison Portt	Gary Wenstrom	Mark Trombley	Shannon Hall (Montgomery)
Amit Seth – THFC Board of Directors	Gayle Oliver	Marlene and Michael Van De Wiel – THFC Board of Directors	Sheila Richardson
Andrea Polkinghorne	Geoff House	Mary Lowe	Shelagh Cole
Andy Nasr – THFC Board of Directors	Grace Palina	Matthew Vick	Stephanie Hocking
Angela Hage	Greg and Joy Fast	Meg Knowling	Susan Munday
Anida Johnson	Hope Bagozzi – THFC Board of Directors	Michael Hancock	Tammy Lamb & Andrew Lamb
Anthony MacKay	Izim Okeren	Michael Holland – THFC Board of Directors	Tess Duffy
April Brown	James Gregoire	Michael Vallance	Thanh Hoang Bui
Axel Schwan –President of Tim Hortons Canada	James Lambie	Mike Campbell	The Humphreys family
Barb Edmison	Janet Trude	Mike Di Stasi	The Khanna Family
Behring Foundation	Jason Brown	Mike Drabick	THE KISSNER FAMILY
Bruce Vienneau	Jean-Luc, Mathieu, and Nico Nossereau	Mike Moretto	Thecla Sweeney
Candace Fowler	Jill Granat	Naira Saeed	Tim Hortons Management in Honour of Graham and Joel Oliver
Cara Ziegler	Jim & Allyson Shaw	Nellie Van De Wiel	Tom Babic
Carol Ziegler	John Grimes	Nichole Petrisor	Alan & Joan French Foundation
Caroline Barham, President, THFC	Joni Seaman	Nicole and Mitch MacMillan	David and Lesli Clanachan Family Foundation
Carolyn & Steve McLaine	Kari and Cody Gosling	Partheepan Gunabalasingam	The Lynne and Neil Golden Family Fund
Carolyn Kilgour	Katie Wheatley	Pascal Croteau	The Collins Foundation
Chris Main	Larry Theall and Janet Haslett-Theall	Past camper, John	Stockdale Family Foundation
Chris Paduch	Laura Champion	Patrick Doyle	Peace Family Fund
Christopher Grimston	Lauren Urban	Paul Nicholas	Glenn and Denise Weir Family Foundation
Daniel Schwartz	Linda and Mark Vines	Pearl Hystad	
Darryl Winsor	Linda Fairley & Carol Osler	Peter John Van Dyk	
David Gillard In Honor of Maxine Lane	Lois Lipton In Honour of John Lipton	Rae Davies, in memory of James Davies	
Deborah & Jim McCoubrey	Louis Gossner	Richard and Jenny Weingardt	
Dino & Kim Cascardo	Maegan Brown	Rob Eatough	
Donald and Sarah MacLeod	Malcolm (Mac) McGregor	Roger and Jane Smith	
	Marc Kelly		

Community Partners and Events

Tims Camps is incredibly grateful for the generosity of our Community and Foundation Partners, Donors, and Event Hosts. Thank you for your ongoing support of Tims Camps, and for helping to create life-changing opportunities for youth.

Tim Hortons Foundation Camps
Annual Atlantic Golf Invitational

Tim Hortons Foundation
Camps Annual Halton-Peel
Golf Tournament

Tim Horton Children's Ranch
Golf Tournament

Tim Horton Camp Whiteshell
Golf Tournament

Tim Hortons Foundation Camps
Quebec Golf Tournament

Tim Hortons London Golf
Tournament

Tim Hortons Windsor/Essex &
Chatham-Kent Golf Tournament

Tim Hortons YMCA North Bay
Golf Tournament

Charlie Barzeele Memorial Fund
Annable Designs Golf Classic

Canadian Black Book/
Kathy Ward Memorial Golf
Tournament

Canadian Home Builders'
Association

Winnipeg Football Club

Tournoi de Hockey de Policiers
Provinciaux du Québec

Royal Canadian Legion –
Br. #272

Palm Creek Resort and
Residences

Kincardine Lions

Gananoque Lions Club

Gateway Recreation Centre Inc.
Springbank U9 2

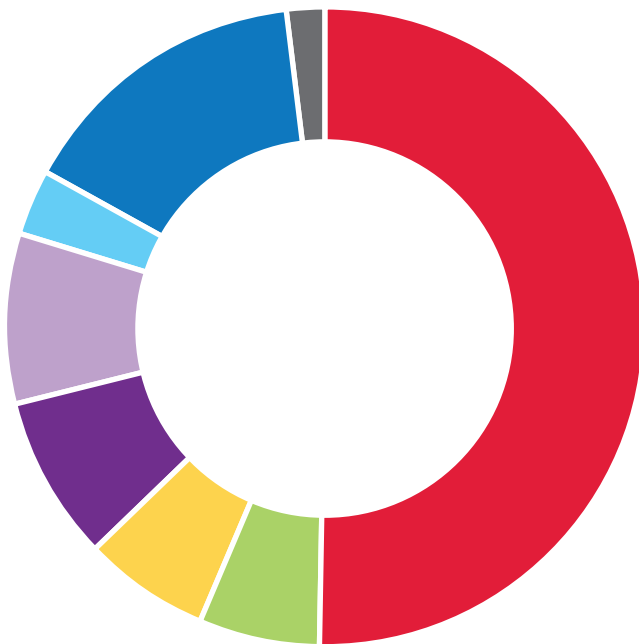


Financial Health

As a not-for-profit, our ability to help youth achieve their potential is directly correlated with our financial health.

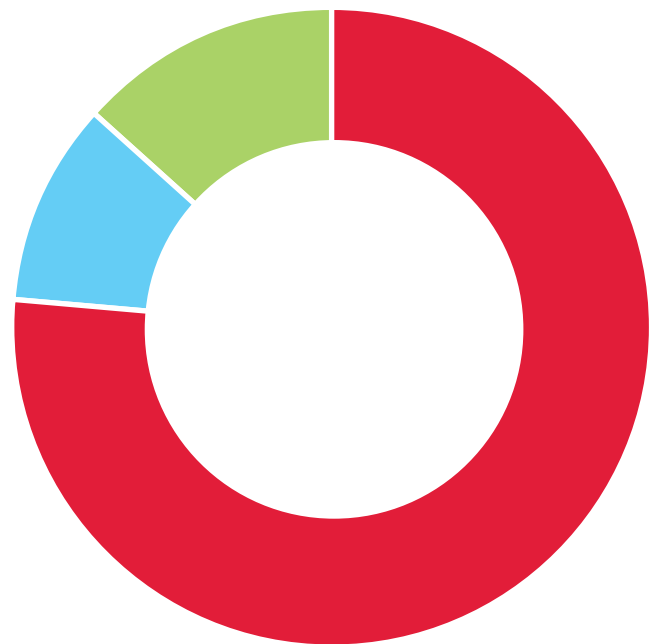
Every year we strategically evaluate our investments, expenditures, and revenue streams, to ensure we can continue to provide life-changing, experiential camp programming for youth in Tim Hortons communities.

Total Revenue
(amount in CDN\$)



- **Camp Day** (\$11,916,039)
- **Corporate Donations** (\$1,443,202)
- **Individual Donations** (\$1,561,339)
- **Special Events** (\$1,917,226)
- **Coin Program Donations** (\$2,060,862)
- **Fee For Service & Other Receipts** (\$780,862)
- **RBI Group of Companies** (\$3,550,000)
- **Warm Wishes/TH Merchandise/Minis** (\$441,078)

Annual Operating Expenses
(amount in CDN\$)



- **Charitable Purpose** (\$19,106,140)
- **Administrative** (\$2,548,099)
- **Fundraising** (\$3,306,514)

Tim Hortons.
Foundation Camps

Our ability to do what we do best – to help youth from underserved communities achieve their full potential– is possible thanks to the generosity of Tim Hortons Restaurant Owners, guests, corporate sponsors, donors, and community partners. On behalf of everyone at Tim Hortons Foundation Camps,

THANK YOU!



Charitable No. Canada: 11926 4885 RR0001 | Charitable No. USA: (501(c)) 31-1681446